



Modeling the Coverage Impacts of Complex Policy Changes: A New Tool for States

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Charting the Road to Coverage

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Background

- States have an ongoing need for tools they can use to predict the health insurance coverage impacts of complex policy changes, such as the ACA
- Microsimulation models are one such tool – but have drawbacks for states
- Our goal was to develop a new tool as an additional option for states

State Perspective: Microsimulation Models as a Tool for Informing Policy

- Produce extremely useful information for decision makers, but also:
 - Expensive
 - Time consuming
 - Limited scenarios
 - Limited to no ability to influence assumptions or input data
 - Can't see inside the “black box”

Our Goal

- Develop a spreadsheet-based model that is:
 - State-specific
 - Flexible – user can adjust/test assumptions
 - Evidence-based
 - Transparent
 - Easy for state officials to use and understand
- Model can be used by states to predict the health insurance coverage impacts of policy changes

Approach

- Analyze how policy changes affect individual and employer behaviors, and how behavior changes translate into coverage shifts
- Model impacts on groups of individuals with similar characteristics defined by:
 - Age
 - Employer size
 - Income
 - Insurance type
- Begin with aggregated assumptions about impacts, and translate these into impacts on specific groups

Population Groups

435 total combinations: 75 for children and 360 for adults

Age Groups

0 to 18
19 to 25
26 to 44
45 to 54
55 to 64

Insurance types*

ESI (includes military)
Nongroup
Medicaid/CHIP
Medicare
Uninsured

*Primary source of coverage

Employer Size*

<=50
>50
No employer

*Largest employer in HIU

Income Categories*

Children

0 – Medicaid/CHIP%
Medicaid/CHIP - 200%
201 - 250%
251 - 400%
401% or more

Adults

0 – Medicaid%
Medicaid% - 138%
139 - 200%
201 - 250%
251 - 400%
>400%

*Number and boundaries of categories will vary by state

Data Sources

- Use state-specific data to the extent possible
 - 2010 American Community Survey: age, income, insurance type, and employment status
 - 2009 and 2010 MEPS Insurance Component: employer offer rates, worker eligibility, take-up
- Other data
 - 2009 MEPS Household Component: employer size, access to ESI, ESI take-up, health status

Baseline Estimates – Starting Point for Model

- Statistical matching between ACS and MEPS-HC using age, income, insurance type, region, race, marital status, education, sex, and industry
- Generate baseline estimates for each age/income/insurance type/employer size cell in the model
- For each cell: number of people, % with access to ESI, and % in fair or poor health

Analysis Modules

- Adjusted baseline
- ESI access
- ESI take-up
- Public program participation
- Nongroup coverage
- Exchange and Basic Health Plan

Model Assumptions

- About 35 different assumptions that can be adjusted by users:
 - Timeframe and population/employment trends
 - Access to employer coverage (19-25 dependents, small employer tax credit, employer offer rates)
 - ESI take-up
 - Public program participation
 - Nongroup coverage purchase decisions
 - Exchange and BHP participation

Default assumptions

- Default assumptions must be chosen carefully and well documented, to promote responsible use of the model
- Informed by:
 - Baseline values (e.g., participation rates in Medicaid under existing law)
 - Published research and available data – including results of microsimulation models, to the degree they are publicly available

Model Output

- Counts of people in each of the age-income-insurance type-employer size categories
- Distribution of insurance coverage by age group, income, and employer size
- Shifts in health coverage distribution compared to baseline
- Medicaid/CHIP enrollment: previously eligible and newly eligible
- Exchange and BHP enrollment (if applicable)

Discussion/Next Steps

- Our tool provides a valuable new option for state officials who want to analyze the impacts of complex policy changes
 - Although we constructed the tool specifically to analyze ACA impacts, the approach can be used for other policy changes affecting coverage
- We are currently working with a second state to refine and customize the model for their needs
- Continuing to refine the model logic and add features

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